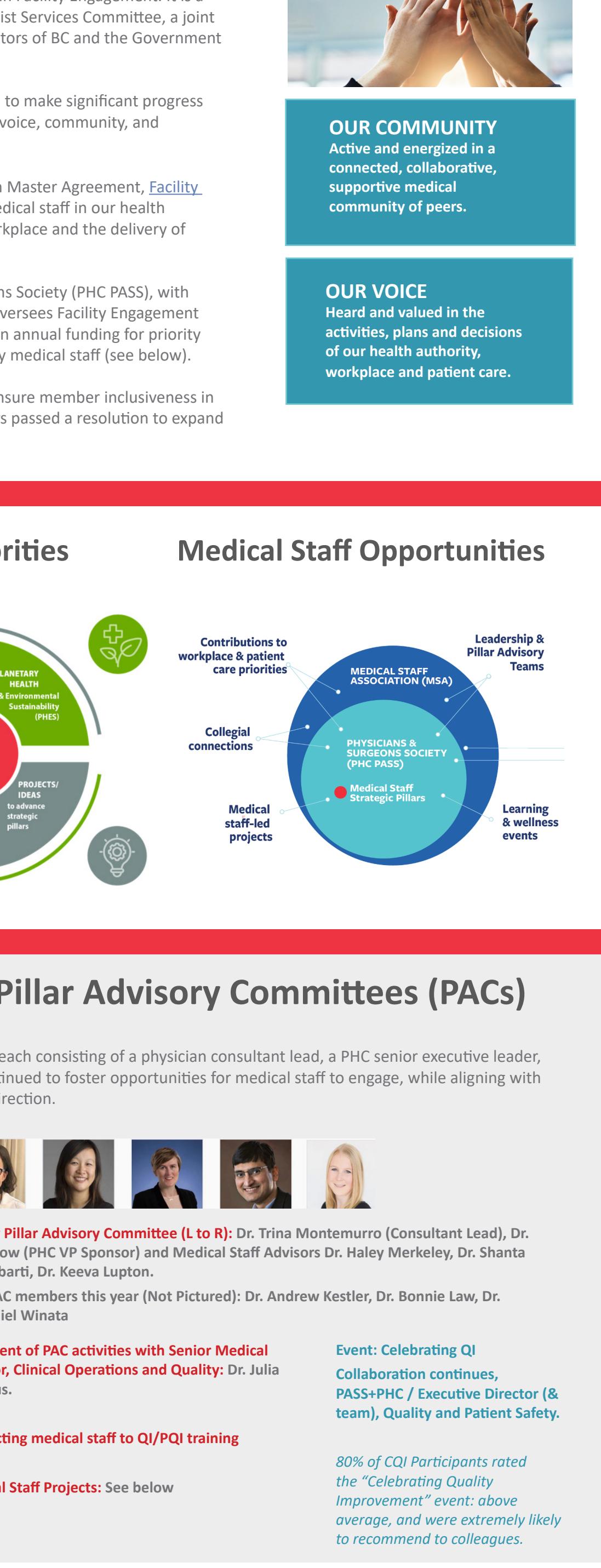


PHC Physicians & Surgeons Society Directors' Report: Year in Review Highlights 2024-2025

Promoting meaningful physician engagement to make Providence Health Care an organization of clinical, research and teaching excellence to best serve our patients and families and transform health care.



Medical Staff Engagement in Action

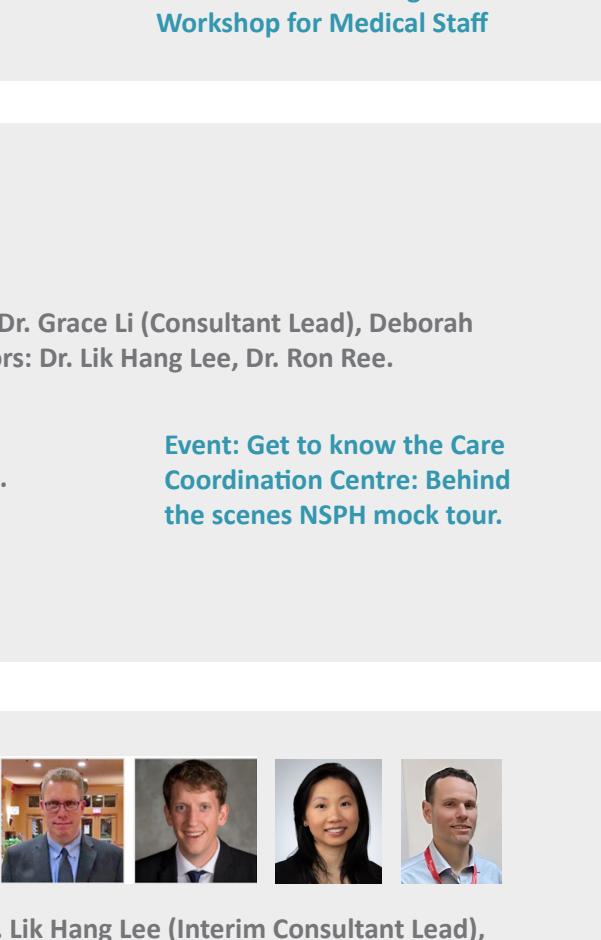
In 2024-25, Providence Health Care, the PHC Physicians and Surgeons Society (PHC PASS), and Medical Staff Association (MSA) continued to participate in Facility Engagement. It is a BC-wide initiative of the Specialist Services Committee, a joint collaborative Committee of Doctors of BC and the Government of BC.

Through this work, we continue to make significant progress to strengthen our medical staff voice, community, and connections.

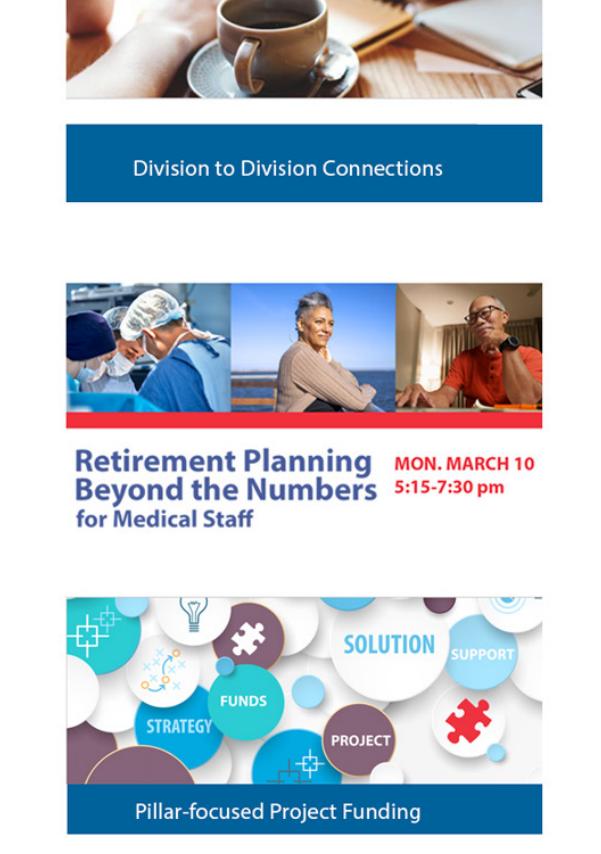
Launched through the Physician Master Agreement, **Facility Engagement** aims to engage medical staff in our health authority to strengthen our workplace and the delivery of patient care.

The PHC Physicians and Surgeons Society (PHC PASS), with our Medical Staff Association, oversees Facility Engagement at Providence – with \$500,000 in annual funding for priority engagement activities set out by medical staff (see below).

As a key highlight this year to ensure member inclusiveness in engagement activities, members passed a resolution to expand



OUR COMMUNITY
Active and energized in a connected, collaborative, supportive medical community of peers.



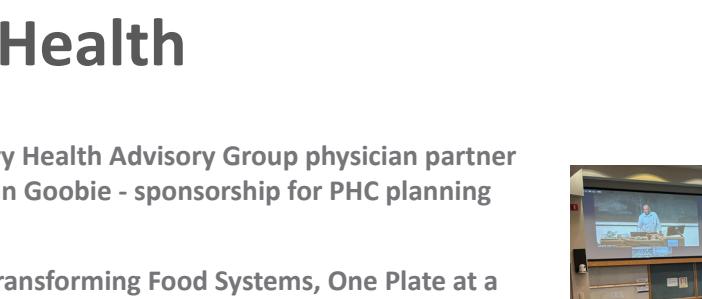
OUR VOICE
Heard and valued in the activities, plans and decisions of our health authority, workplace and patient care.

Engagement priorities



The PHC-PASS Strategic Pillars, each consisting of a physician consultant lead, a PHC senior executive leader, and medical staff advisors, continued to foster opportunities for medical staff to engage, while aligning with Providence's overall strategic direction.

Quality-Forward
Exceptional Quality, Safety & Value
Opportunities and learning for patient quality and safety



Quality Pillar Advisory Committee (L to R): Dr. Trina Montemurro (Consultant Lead), Dr. Janet Kow (PHC VP Sponsor) and Medical Staff Advisors Dr. Haley Merkeley, Dr. Shanta Chakrabarti, Dr. Keeva Lupton.

New PAC members this year (Not Pictured): Dr. Andrew Kestler, Dr. Bonnie Law, Dr. Nathaniel Winata

Alignment of PAC activities with Senior Medical Director, Clinical Operations and Quality: Dr. Julia Raudzus.

Connecting medical staff to QI/PQI training: See below

Medical Staff Projects: See below

Event: Celebrating QI
Collaboration continues, PASS+PHC / Executive Director (& team), Quality and Patient Safety.

80% of QI Participants rated the "Celebrating Quality Improvement" event: above average, and were extremely likely to recommend to colleagues.

People-Forward
Inspiring People & Teams
Opportunities and learning for patient quality and safety



People Pillar Advisory Committee (L to R): Dr. Ana-Luiza Sayao (Consultant Lead), Becky Palmer (PHC VP Sponsor), Medical Staff Advisors Dr. Lawrence Cheng, Dr. Shanta Chakrabarti, Dr. Joe Finkler, Dr. Debbie Rosenbaum, Dr. Vimal Varshney (Past Pillar Consultant Lead).

Alignment of PAC activities with PHC Senior Medical Director, Medical Affairs and Engagement Strategies: Dr. Dan Kalla (Wellness)

Sparking ideas: Bringing medical staff into planning PHC wellness resources

Medical Staff Projects: See below

Community Building Event:
- Seeds for the Soul Gardening Workshop

- Wellness in Colour Medical Staff and Family Art Exhibition

- Retirement Planning Workshop for Medical Staff

Supporting medical staff wellness, connections, and community.



Partnerships Pillar Advisory Committee (L to R): Dr. Grace Li (Consultant Lead), Deborah Mitchell (PHC VP Sponsor), Medical Staff Advisors Dr. Lik Hang Lee, Dr. Ron Ree.

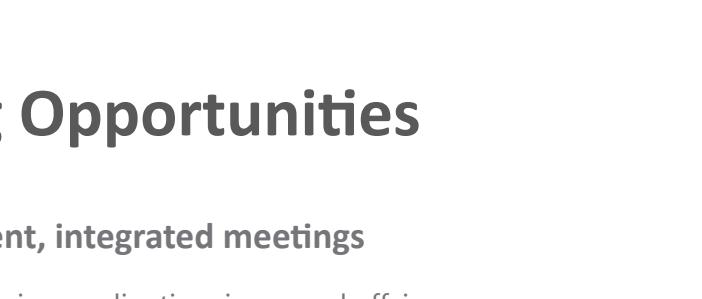
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Medical Staff Projects: See below

Event: Get to know the Care Coordination Centre: Behind the scenes NSPH mock tour.

Learning-Forward
Discover, Learn & Innovate for Impact
Connecting opportunities, support and community for medical staff innovation.



Learning Pillar Advisory Committee (L to R): Dr. Lik Hang Lee (Interim Consultant Lead), Dr. Darryl Knight (PHC VP Sponsor), Brian Simmers (PHC VP Health Informatics; President, PHC Ventures) and Medical Staff Advisors: Dr. Ron Ree, Dr. Sam Wiseman, Dr. Jesse Greiner, Dr. Janny Ko, Dr. Jonathan Dick

New PAC members this year (Not Pictured): Dr. Douglas Motomura, Dr. Charles Yu

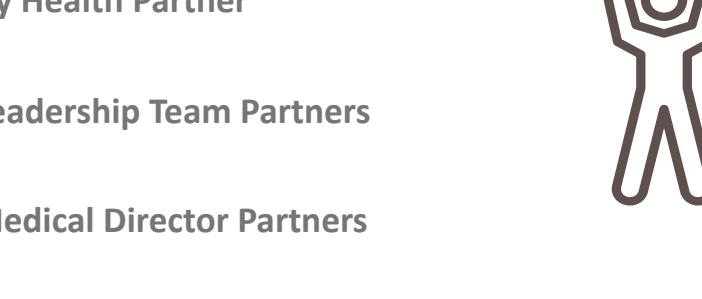
Collaboration with PHC Innovarium 360° Ideas Forward: - A front door for advancing ideas.

Online Innovation Signal Chat: 106 members: Connecting ideas, innovation opportunities, supports.

Medical Staff Projects: See below

90% of event participants agreed the event increased their understanding of PHC Innovarium.

Coordinating clinical partnerships, connections, partners, and learning for patient care

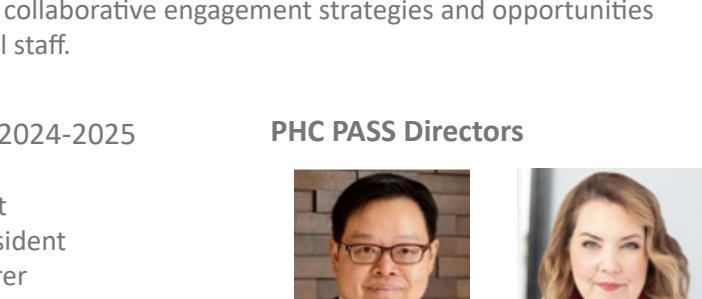


Division to Division Connections: Six funded interdisciplinary meetings on common patients.

Medical Staff Projects: See below

The Clinician/Scientist Entrepreneurial Mindset: Co-sponsored with PHC Innovarium, PHIR + E

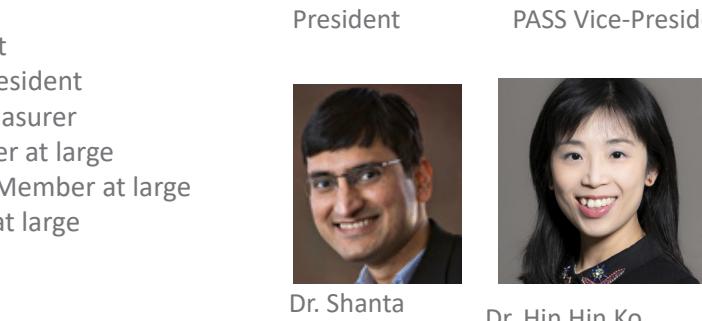
Partnerships-Forward
Partner to Transform Health Care



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Learning-Forward
Discover, Learn & Innovate for Impact



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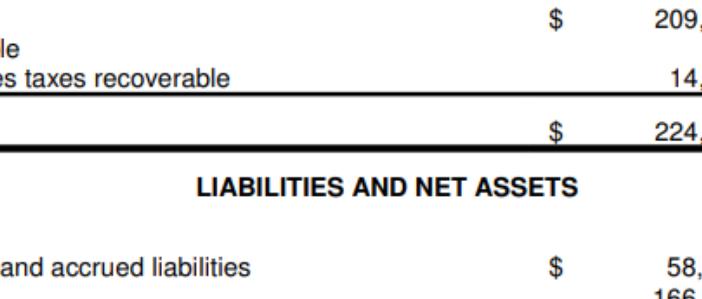
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