



Expression of Interest
Physician Program Director
Medicine, Older Adult, and Palliative Program

Position Summary

Providence Health Care (PHC) is seeking expressions of interest from qualified candidates within the Medicine, Older Adult and Palliative Program for the role of Physician Program Director. This position works in collaboration with the Program Director, the Physician-in-Chief of Medicine, the Patient Care Managers, and the Lead Physicians for the Medicine Older Adult and Palliative Program and its related ambulatory clinics.

The Physician Program Director provides leadership support to the Program area at its related clinics in the delivery and management of medical care. This includes program planning and management of Medical Staff resources, quality improvement, and ensuring that the standard of care are met or exceeded.

The Physician Program Director will have the following responsibilities:

- Support the development and achievement of the Program goals;
- Oversee the Program's ambulatory care clinics
- Partner with operational leadership and nursing leadership;
- Manage medical staff resources, scheduling, volumes, workflow, etc.;
- Support and develop quality of care and patient safety initiatives;
- Evaluate the quality of medical care; AND
- Attend meetings as required to carry out the duties of a Physician Program Director.

The Physician Program Director reports to the Chief Operating Officer of Acute Care and is accountable to the Vice President of Medical Affairs through the appropriate Department Head, for academic and professional practice matters.

The time commitment under this contract is approximately the equivalent of up to 12 hours per week with a leadership stipend in accordance with the Health Employers Association of British Columbia Medical Leadership Compensation Framework.

This position is for an initial three year term beginning on **September 1, 2025**.

Qualifications

To apply for this position, candidates must be members in good standing with the College of Physicians and Surgeons of British Columbia and the Active Medical Staff of the Department of Medicine at PHC. Ideal candidates will have demonstrated leadership skills, including the ability to inspire and direct teams, communicate clearly with multiple stakeholders, and manage conflict effectively.

The chosen candidate will exemplify Providence Health Care's values and contribute to a culture of equity, diversity, and inclusion. They will also be committed to the principles of Truth and Reconciliation, ensuring that care, facilities, and services are safe and respectful for Indigenous patients, residents, families, staff, and Medical Staff.

How to Apply

Please submit a cover letter, resume and references to Deborah Neill (dneill@providencehealth.bc.ca) by August 13, 2025.

For additional information, please contact Norm Peters, Chief Operating Officer of Acute Care, PHC (npeters5@providencehealth.bc.ca)

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St. Vincent's: *Brock Fahrni,*
Langara, Honoria Conway-Heather
Crosstown Clinic

Community Dialysis Clinics:
East Vancouver
North Shore
Powell River
Richmond
Sechelt
Squamish
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