



**Providence  
Health Care**

How you want to be treated.

## **INVITATION FOR EXPRESSION OF INTEREST**

### **Head, Department of Psychiatry, PHC**

Providence Health Care (PHC) is seeking expressions of interest from qualified candidates for the position of Head, Department of Psychiatry. Located in British Columbia and operating on the unceded ancestral territories of the Musqueam, Squamish and Tsleil- Waututh Indigenous Nations, PHC is a world-class, faith-based health organization encompassing acute care, residential care and rehabilitation services across its sites.

#### **Position Summary:**

The Department Head provides leadership to the members of the Department of Psychiatry. The role works in collaboration with PHC leadership, the Medical Departments and Staff, the University of British Columbia, and regional partners in the planning and oversight of the Department's medical staff resources and related research and teaching activities. This includes human resource planning, performance evaluations, addressing professional practice issues and ensuring the Medical Staff provide care that is consistent with the mission and values of the organization.

The Department Head's responsibilities include:

- Providing medical leadership to all members of the Department of Psychiatry
- Overseeing human resource planning and implementing quality assessment and practice enhancement in collaboration with Regional and Provincial partners
- Making recommendations for appointments to the Medical Staff and advise the Medical Advisory Committee (MAC) and Board of Directors on physician practice and privileges
- Leading strategic direction planning for the department in collaboration with relevant partners
- Supporting the development and achievement of Departmental goals, including participating in and leading where appropriate, the transition of the Department and associated care activities to the New St. Paul's Hospital
- Representing PHC in engagement with Regional, Provincial, and other partner organizations
- Ensuring Medical staff uphold PHC's Mission, Vision and Values and strategic directions
- Evaluating physician performance and the quality of medical care; AND
- Attending meetings as required to carry out the duties of a Department Head

The Department Head is accountable to the MAC and the Board of Directors through the Vice President of Medical Affairs for administrative and professional issues and the Department Head of the Faculty of Medicine, University of British Columbia for academics. The Department Head also has accountability to the VCH and PHC Regional Department Head for matters of overall human resource planning and to ensure effective medical quality structures are in place.

This is a part-time role with a leadership stipend in accordance with the Health Employers Association of British Columbia Medical Leadership Compensation Framework. This position is for a five-year term, with the possibility of renewal for a second term.

### **Qualifications:**

Qualified candidates will be appropriately certified with the Royal College of Physicians and Surgeons and be eligible work in Canada. An academic appointment commensurate with qualifications and experience will be sought through the UBC Department of Psychiatry. Candidates must demonstrate strong leadership skills including the ability to work with other regional Psychiatry Departments, effectively manage teams, work collaboratively with other PHC Departments, and build strategic partnerships across the organization. The successful candidate will exemplify Providence Health Care's values and contribute to a culture of equity, diversity, inclusion and reconciliation with Indigenous peoples.

### **How to Apply:**

Providence Health Care is committed to building a culture of equity, diversity, and inclusion where the Medical Staff feel welcomed, valued, and supported at work. We encourage qualified physicians from all backgrounds to apply.

Please submit a letter of application, current CV and the names of three referees no later than April 15<sup>th</sup> to:

Dr. Ron G. Carere  
Vice President, Medical Affairs  
Providence Health Care - St. Paul's Hospital  
Rm 542B - 1081 Burrard Street  
Vancouver, BC V6Z 1Y6  
[rcarere@providencehealth.bc.ca](mailto:rcarere@providencehealth.bc.ca) with copy to  
[phicks@providencehealth.bc.ca](mailto:phicks@providencehealth.bc.ca)