



**Providence
Health Care**

How you want to be treated.

INVITATION FOR EXPRESSION OF INTEREST

Head, Department of Family Medicine, PHC

Providence Health Care (PHC) is seeking expressions of interest from qualified candidates for the position of Head, Department of Family Medicine. Located in British Columbia and operating on the unceded ancestral territories of the Musqueam, Squamish and Tsleil-Waututh Indigenous Nations, PHC is a world-class, faith-based health organization encompassing acute care, residential care and rehabilitation services across its sites.

Position Summary:

The Department Head provides leadership to the members of the Department of Family Medicine. The role works in collaboration with PHC leadership, the Medical Departments and Staff, the University of British Columbia, and regional partners in the planning and oversight of the Department's medical staff resources and related research and teaching activities. This includes human resource planning, performance evaluations, addressing professional practice issues and ensuring the Medical Staff provide care that is consistent with the mission and values of the organization.

Amongst the Department Head responsibilities include:

- Provide medical leadership to all members of the Department of Family Medicine
- Oversee human resource planning and implement quality assessment and practice enhancement in collaboration with Regional and Provincial partners
- Make recommendations for appointments to the Medical Staff and advise the Medical Advisory Committee (MAC) and Board of Directors on physician practice privileges
- Lead strategic direction planning for the department in collaboration with relevant partners
- Support the development and achievement of Departmental goals, including participating in and leading where appropriate, the transition of the Department and associated care activities to the New St. Paul's Hospital
- Participate in and represent PHC in engaging with Regional, Provincial, and other partner organizations
- Ensure Medical staff uphold PHC's mission and strategic objectives;
- Evaluate physician performance and the quality of medical care; AND
- Attend meetings as required to carry out the duties of a Department Head

The Department Head is accountable to the MAC and the Board of Directors through the Vice President of Medical Affairs for administrative and professional issues and the Department

Head of the Faculty of Medicine, University of British Columbia for academics. The Department Head also has accountability to the VCH and PHC Regional Department Head for matters of overall human resource planning and to ensure effective medical quality structures are in place.

This is a part-time role with a leadership stipend in accordance with the Health Employers Association of British Columbia Medical Leadership Compensation Framework. This position is for a five-year term, with the possibility of renewal for a second term.

Qualifications:

Qualified candidates will hold a CCFP in Family Medicine and be eligible work in Canada. An academic appointment commensurate with qualifications and experience will be sought through the UBC Department of Family Practice. Candidates must demonstrate strong leadership skills including the ability to work with other regional Family Medicine Departments, effectively manage teams, work collaboratively with other PHC Departments, and build strategic partnerships across the organization. The successful candidate will exemplify Providence Health Care's values and contribute to a culture of equity, diversity, inclusion and reconciliation with Indigenous peoples.

How to Apply:

Providence Health Care is committed to building a culture of equity, diversity, and inclusion where the Medical Staff feel welcomed, valued, and supported at work. We encourage qualified physicians from all backgrounds to apply.

Please submit a letter of application, current CV and the names of three referees no later than April 12, 2024 to:

Dr. Ron G. Carere
Vice President, Medical Affairs
Providence Health Care - St. Paul's Hospital
Rm 542B - 1081 Burrard Street
Vancouver, BC V6Z 1Y6
rcarere@providencehealth.bc.ca with copy to
phicks@providencehealth.bc.ca