



EOI – Lead Physician, Centre for Healthy Aging, at the New St. Paul’s Hospital

Position Summary

Within the context of a patient and family-centered model of care, and in accordance with the Mission, Vision, Values and strategic directions of Providence Health Care (“Providence”), we are seeking qualified candidates for the role of **Lead Physician, Centre for Healthy Aging at the New St. Paul’s Hospital**, (“Lead Physician – CfHA”).

The **Lead Physician – CfHA** provides leadership support alongside others (including the Senior Manager, Centre for Healthy Aging) to the Executive Steering Committee; with a primary focus on program planning, quality improvement, and upholding patient and family-centered care.

The Lead Physician – CfHA will have the following responsibilities:

- The ABLE Initiative (Advancing Better Living for Elder-adults) and Community Partnerships
 - Work alongside Senior Manager to achieve project objectives and goals.
 - Partner with the Senior Manager to develop relationships with community partners (who provide non-governmental services) to enable integrated and coordinated care for older adults in various care pathways.
 - Work with physicians (externally and internally) to further understand barriers and obstacles in the care continuum (including primary care and acute/tertiary care) for older adults and their caregivers.
 - Support the development and implementation of a collaborative digital solution to enable communication between public-administered and non-governmental services.
 - Support integration and coordination with older-adult programs within SPH and MSJ.
 - Lead best practice for older-adult primary care to foster integrated and Value-based Health Care principles.
 - Support physician engagement and involvement to ensure delivery of integrated, high quality care in targeted communities.
 - Attend Executive Steering Committee meetings.
- New St Paul’s Hospital – Centre for Healthy Aging
 - Work alongside Operational Program Manager - Centre for Healthy Aging to develop care models (that incorporate and reflect The ABLE Initiative and other initiatives as relevant).

- Engage with other Lead Physicians (Clinical Support and Research Centre and New St Paul's Hospital) to ensure alignment for the Centre for Healthy Aging.
- General Duties
 - Maintain alignment with Providence's mission, vision and values to meet defined success criteria.
 - Be a vocal champion for the project and a representative of Providence by communicating directly with various partners.
 - Provide clear communication to physician groups as required.
 - Provide necessary guidance and strategic direction as a representative of Providence's medical staff.
 - Actively participate and facilitate decision-making, ensuring timelines are met so as not to impact the project schedule.
 - Actively participate to ensure project quality throughout project phases,
 - Review project management tools for accuracy and completeness including: Communication Logs, Decision Logs, Issue Logs, Schedules, and Status Reports.

The Lead Physician – CfHA reports to the Vice President of Quality and Safety. The Lead Physician – CfHA works collaboratively with the other Lead Physicians for New St Paul's Hospital Redevelopment.

The time commitment under this contract is approximately up to **2 days (0.4 FTE) per week**, with a leadership stipend in accordance with the Health Employers Association of British Columbia Medical Leadership Compensation Framework. **This position is for a 3-year term** with the possibility of renewal.

Based on interest and availability, the role may also be shared amongst more than one physician.

Qualifications

Qualified candidates must be a member of a Department at Providence Health Care, and must:

- demonstrate strong leadership skills including the ability to effectively manage teams;
- have excellent interpersonal communication skills with the ability to work collaboratively within a multidisciplinary team;
- have the ability to deal with a host of interdisciplinary issues involving professional and resource allocation challenges;
- have exceptional problem-solving skills and the ability to help others to use the same analytical thought processes; and

Mail: 1081 Burrard Street
Vancouver, B.C., Canada, V6Z 1Y6
Office: Medical Affairs, 542B Burrard Bldg.
T: 604 806 8027
F: 604 806 9299
www.phcmedstaff.ca

Sites:
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Holy Family Hospital
Mount Saint Joseph Hospital
Youville Residence
St. John Hospice
St. Vincent's: *Brock Fahmi*,
Langara, Honoria Conway-Heather
Crosstown Clinic

Community Dialysis Clinics:
East Vancouver
North Shore
Powell River
Richmond
Sechelt
Squamish
Vancouver

- have credibility among their peers and the ability to build strategic partnerships across Providence.

The successful candidate will also exemplify Providence's values and contribute to a culture of equity, diversity, and inclusion. In addition, Providence is committed to our responsibilities on Truth and Reconciliation. We hold ourselves accountable for making our care, facilities and services a safer experience for Indigenous patients, residents, families, staff and Medical Staff. The physician leader will have an important role in ensuring that the Medical Staff are meeting our commitments and accountabilities through implementation of the [Indigenous Wellness and Reconciliation Action Plan](#) and the [Indigenous Cultural Safety Policy](#).

Why Providence

Providence is a non-profit Catholic organization that provides services in partnership with Vancouver Coastal Health and the Provincial Health Services Authority. At Providence we embrace compassionate care, social justice, and innovation while delivering medical services to vulnerable populations across Vancouver and its neighbouring communities. As we look towards the future, we are led by four strategic pillars: quality-forward, people-forward, learning-forward, and partnerships-forward. We invite you to join us as we work towards building the future of healthcare in British Columbia.

How to Apply

Equity, diversity and inclusion are essential to delivering exceptional care and to establishing a welcoming work environment. Providence Health Care is committed to building a culture of equity, diversity, and inclusion where the staff and Medical Staff – both current and prospective – feel welcomed, valued, and supported to thrive in their work. We encourage physicians from all backgrounds to apply.

Please submit a cover letter and resume to Deborah Neill (Dneill@providencehealth.bc.ca) on or before March 5, 2024

For additional information, please contact Norm Peters, Chief Operating Officer (Npeters5@providencehealth.bc.ca)

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