



**Providence
Health Care**

How you want to be treated.

Expression of Interest
Road to Recovery – Family Medicine Inpatient Physician Positions
Clinical Addiction Program
Interdepartmental Division of Addiction Medicine, PHC

Position Summary

Within the context of a patient and family-centered model of care, and in accordance with the Mission, Vision, Values and strategic directions of Providence Health Care ("Providence"), the Interdepartmental Division of Addiction Medicine is seeking up to seven Family Medicine (FM) physicians to work as a part of the Road to Recovery team, with these positions being supported by the Interdisciplinary Substance Use Program at the current St. Paul's Hospital (SPH) in downtown Vancouver.

The FM physician positions will provide care for clients accessing addiction treatment services by supporting their broader primary care, chronic condition management and complex health needs while admitted to hospital under the care an Addiction Medicine specialist. If you are a physician with a passion for innovative, wholistic, team-based, and trauma-informed care, we encourage you to apply.

Road to Recovery FM physicians will work in collaboration with Addiction Medicine physicians on the team acting as the Most Responsible Physician (MRP), focused on supporting the addiction treatment needs of clients. The FM position will involve collaboration with other multidisciplinary Road to Recovery team members, including RNs and LPNs, personal care aides, pharmacists, social workers, peer support workers, allied health providers (RD, SLP, OT, PT), Indigenous wellness liaisons, care coordinators and clinical counsellors.

The Road to Recovery Program takes a comprehensive and wholistic approach to substance use care, providing a full continuum of services for patients and their families. FM physicians will support the acute non-addiction related medical issues, broader primary care and chronic conditions management needs of patients accessing 25 acute substance use stabilization beds located at St. Paul's hospital, with some ongoing supports for patients as they move to transition beds also located at St. Paul's. You will be at the forefront of this innovative initiative, helping to address BC's worsening toxic drug crisis. The Road to Recovery Program focuses on connecting patients with the right care at the moment when they need and want it, rather than relying on lengthy waitlists and missing important windows of opportunity.

Road to Recovery FM Physician will have regular opportunities for connection and collaboration with physicians working in the Interdisciplinary Substance Use Program and outpatient care at PHC. In future, there will also be opportunities for longitudinal FM care to support patients with substance use disorders.

PHC's Interdisciplinary Substance Use Program is one of the largest interdisciplinary substance use programs in North America, providing evidence-based care to a diverse range of patients with substance use issues. The Program provides supervision and teaching to a variety of medical trainees including medical students, residents, fellows and enhanced skills trainees. The program currently has 4 inpatient Addiction Medicine Consult Teams (AMCT) that provide timely consultation and ongoing directive care for individuals with a substance use disorder admitted at SPH. The team collaborates extensively with physicians in the emergency department as well as admitting physicians from medicine, surgery and psychiatry. Outpatient care (scheduled and walk-in) is also provided by two physicians at the Rapid Access Addiction Clinic (RAAC) as well as one physician at Lighthouse Clinic (Virtual RAAC) at SPH.

Hours: FM Physician Inpatient work will be during daytime hours (anticipated 0800-1600 shift), but not overnight. There may be flexibility in the start and end times of work. Shifts will be 8 hours in length. There will be a requirement for weekend work (approximately 1 to 2 weekend days per month).

Successful candidates are expected to contribute a minimum of approximately 32 hours (4 days) per month of service.

Candidates will have the opportunity to identify the days that they are available to work.

Qualifications

Successful candidates will:

- Hold a current licence from the Medical Council of Canada
- Hold a current medical license with the BC College of Family Physicians (CCFP) or the College of Physicians & Surgeons of BC (CPSBC) (or are eligible to hold)
- Meet credentialing requirements at PHC (this includes sign-off from the applicant's respective Department Head): [Appointments and Credentialing | PHC Med Staff](#)
- Have a demonstrated interest in working with people with substance use issues

Prioritization for candidates with:

- Provincial Opioid Addiction Treatment Support Program (POATSP) training
- Advanced Cardiovascular Life Support (ACLS) certification
- Cultural safety and trauma-informed care training

Key Skills:

- Communication: Communicates effectively both verbally and in writing with plain language.
- Relational approach: Interacts with colleagues and patients in an approachable and respectful way.
- Teamwork: Interacts and shares work well with others and is responsive to the needs of colleagues, patients and families. Promotes positive relationships.

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Vancouver, B.C., Canada, V6Z 1Y6
Office: Medical Affairs, 542B Burrard Bldg.
T: 604 806 8027
F: 604 806 9299
www.phcmedstaff.ca

Sites:
St. Paul's Hospital
Holy Family Hospital
Mount Saint Joseph Hospital
Youville Residence
St. John Hospice
St. Vincent's: Brock Fahrni,
Langara, Honoria Conway-Heather
Crosstown Clinic

Community Dialysis Clinics:
East Vancouver
North Shore
Powell River
Richmond
Sechelt
Squamish
Vancouver

- Trauma-informed care: Demonstrates knowledge of trauma as a root context of health and wellness and shows kindness, patience, empathy and self-reflection in the delivery of care.

The successful candidate will also exemplify Providence's values and contribute to a culture of equity, diversity, and inclusion. In addition, Providence is committed to our responsibilities on Truth and Reconciliation. We hold ourselves accountable for making our care, facilities and services a safer experience for Indigenous patients, residents, families, staff and Medical Staff.

Why PHC

Providence is a non-profit Catholic organization that provides services in partnership with Vancouver Coastal Health and the Provincial Health Services Authority. At Providence we embrace compassionate care, social justice, and innovation while delivering medical services to vulnerable populations across Vancouver and its neighbouring communities. Providence is committed to building a culture of equity, diversity, and inclusion where the staff and Medical Staff – both current and prospective – feel welcomed, valued, and supported to thrive in their work. As we look towards the future, we are led by four strategic pillars: quality-forward, people-forward, learning-forward, and partnerships-forward. We invite you to join us as we work towards building the future of healthcare in British Columbia.

How to Apply

To build a strong and representative workforce, we encourage physicians from all backgrounds to apply. We are deeply committed to diversity within our community, and welcome applications from Indigenous persons, people of colour, persons with disabilities, persons of any sexual orientation or gender identity, and others who may contribute to the further diversification and inclusion of ideas, practices, and ways of knowing that can improve our care and services.

Please submit a cover letter, resume and the names of two (2) references to Alicia Chan, Administrative Assistant at achan4@providencehealth.bc.ca

Please include the following subject line with your email application: **EOI Road to Recovery – Family Medicine Inpatient Physician Position**. Applications will be reviewed immediately and the expression of interest posting will remain open until all positions are filled.

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