



How you want to be treated.

## **Providence Health Care (PHC) Medical Staff Orientation Program:**

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### ***Medical Staff Orientation Manual***

### **PHC Physicians and Surgeons Association (PASS)**

*Prepared by Medical Affairs, PHC  
in collaboration with Leaders and Staff from across the Organization*

*Please refer to the PHC Medical Staff website for copies of important documents such  
as PHC Medical Staff Rules, Bylaws, and Medical-Staff-related policies*  
<http://phcmedicalstaff.ca>

## Facility Engagement at Providence Health Care: Strengthening the Voice of Physicians



*Dr. Julia Raudzus*  
President  
PHC PASS

*Dr. Tracy Scott*  
Vice President  
PHC PASS

*Dr. Lik Hang Lee*  
Secretary-Treasurer  
PHC PASS

### **Our vision**

*Promoting meaningful facility engagement to make Providence Health Care an organization of clinical, research, and teaching excellence to best serve our patients and their families and transform health care.*

[Facility Engagement](#) started at PHC in late 2015 as part of a province-wide initiative to improve collaboration and communication between physicians working in acute care facilities and their health authorities. Funding is provided via the Specialist Services Committee for physician-led projects and other activities that support engagement among medical staff and between physicians and the health authority.

### **Oversight of Facility Engagement at PHC**

At PHC, oversight and funds for Facility Engagement are managed by the **Providence Health Care Physicians and Surgeons Association (PHC PASS)** a non-profit association that operates under executive direction of our [Medical Staff Association](#).

PHC PASS is led by **Julia Raudzus** (Board President), **Tracy Scott** (Vice-President), and **Lik Hang Lee** (Secretary-Treasurer).

The Working Group meets the second Tuesday of every month from 4:30-6:00 PM.

Under the PHC PASS, the **Physician Engagement Working Group** was established to carry out collaborative Facility Engagement work at PHC sites. Led by **Chair Dr. Julia Raudzus** (Psychiatry Medicine) and **Co-Chair Dr. Tracy Scott** (General Surgery), this Working Group comprises physician members who are representative of the physician staff and include:

- Moira Stilwell
- Jeff Pike
- Adrienne Melck

- Amin Sajan
- Vishal Varshney
- Grace Li
- Terry Phang
- Wei Xiong
- Jennifer Telford
- Elisabet Joa
- Ahmer Karimuddin
- Victor Leung
- Lisa Li
- Anna Rahmani
- Tom Tang

**Sub-Committee Chairs**

Moira Stilwell - Governance

Jeff Pike - SPH Redevelopment and Transformation

**Strategic Pillar Leads**

Adrienne Melck – Exceptional Quality, Safety & Value

Amin Sajan – Discover, Learn & Innovate for Impact

Grace Li – Partnerships

Vishal Varshney – Inspiring People & Teams

Strategic Pillar Leads were created to align with the Pillars of the PHC 7 Year Strategic Plan released last year. Each Strategic Pillar Lead is supported by their respective Physician Advisory Committees (PACs) comprised of PHC medical staff. In addition to the PAC, each Pillar Lead works closely with an Executive Sponsor appointed by PHC. Additional PACs have and will be created as deemed necessary by the Board and WG.

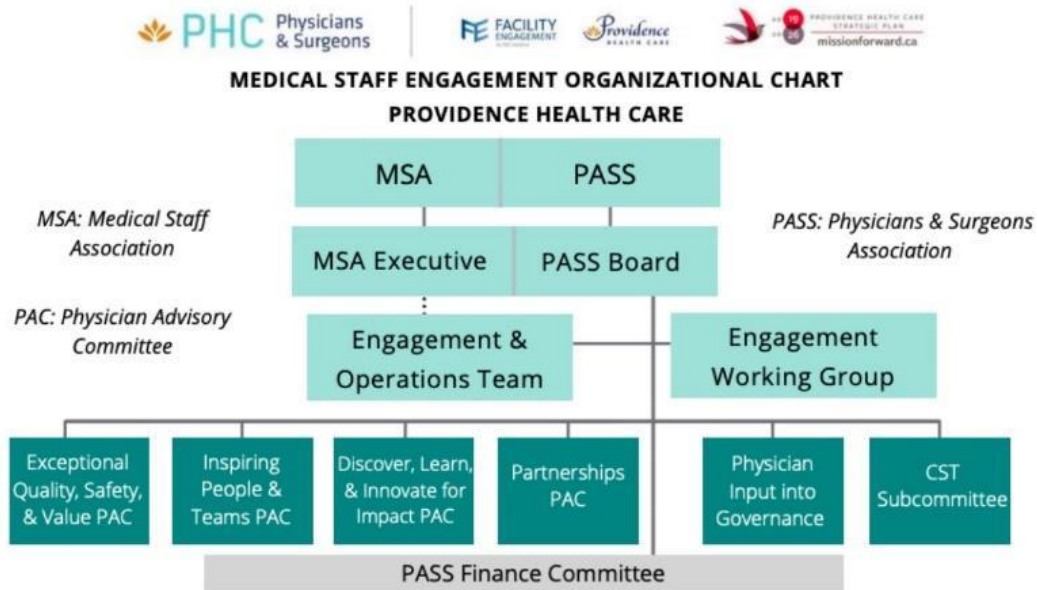
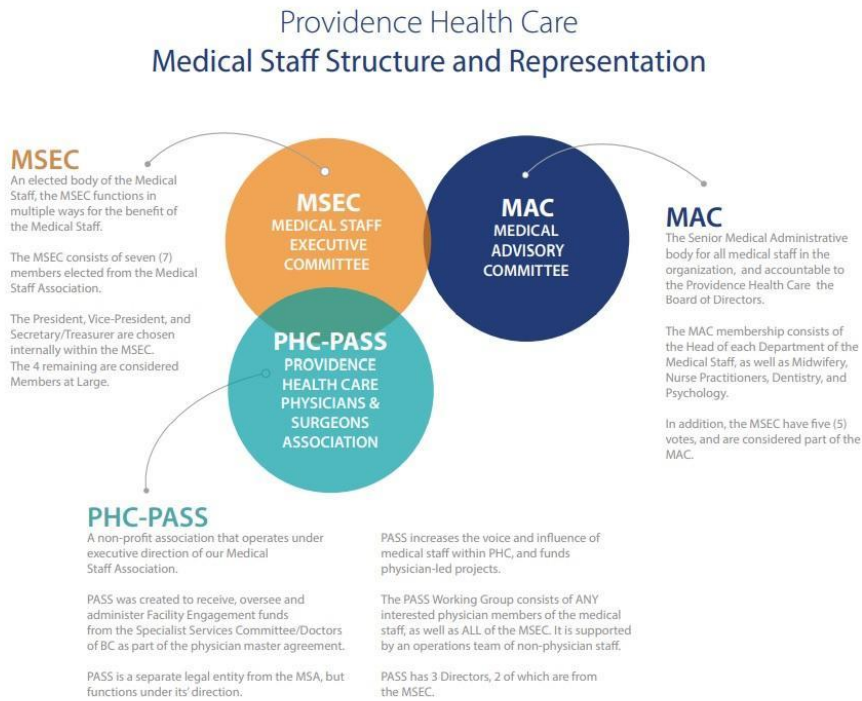
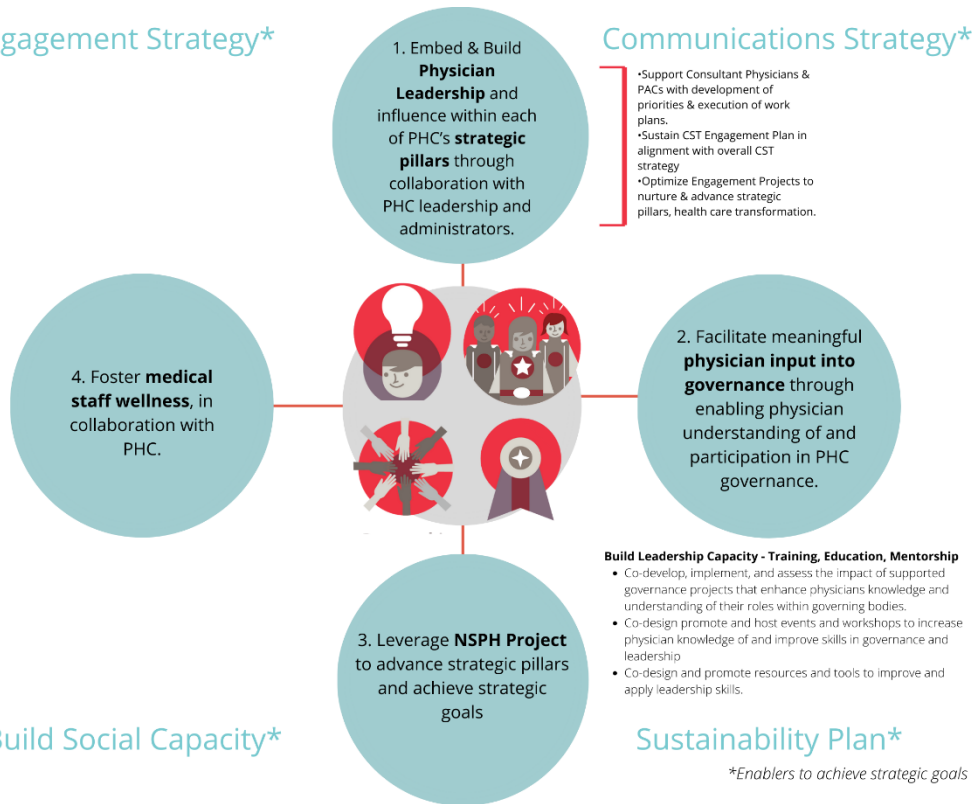


Figure 1. Relationship between the representative bodies of the Medical Staff.



## Engagement Strategy\*



*\*Enablers to achieve strategic goals*

## Get involved and stay in touch!

- Sign up for the 59 Second Update Engagement News ([here>](#))
- Visit our Medical Staff Website ([here>](#))
- Stay up to date and join the Medical Staff Facebook & Instagram, both @PHCMedStaff
- Join the [Slack](#) discussion forum for conversations, meeting agendas and minutes
- Visit [missionforward.ca](#) for all strategic plan-related information, regarding Providence's 7-year strategic plan, Mission: Forward.

- Contact [pass@providencehealth.bc.ca](mailto:pass@providencehealth.bc.ca) to find out more

*Some of the PHC Physician Leads and PHC Senior Leadership Partners at the MSA Quarterly & Holiday Social (Dec 2019)*

*PHC physicians and surgeons learning together at the Canadian Conference on Physician Leadership April 2018*