Request for EXPRESSION OF INTEREST

Consultant Physician – Strategic Plan (4 positions)

Providence Health Care (PHC) and the PHC Physicians and Surgeons Association invite qualified physicians to submit an Expression of Interest for the four roles of Consultant Physician for the following strategic directions. Each strategic direction is under the sponsorship of a PHC Vice President who, in cooperation with key stakeholders in the organization, is responsible for identifying the opportunities and metrics to ensure success.

The Consultant Physician role will be a key stakeholder and influence decisions relating to the area of strategic priority. They will bring a voice of Medical Staff to the priority, and ensure that Medical Staff are kept informed of priority projects, measures and accomplishments.

Exceptional Quality, Safety and Value
The goals of this strategic direction are to:

- Understand, evaluate and prioritize quality (outcomes, experience and safety including eliminating preventable harm).
- Readily access data and information and use them continuously to improve our person and family-centred care.
- Offer the people we serve the right care, in the right place, at the right time.
- Improve the physical environment at all our sites.
- Practice "value-based health care", which prioritizes what matters to the people we serve as a way to drive quality and efficiency

Inspiring People & Teams
The goals of this strategic direction are to:

- Be the organization of choice, with a focus on attracting, developing, engaging, and retaining our people.
- Engage and empower our people in meaningful ways and nurture a culture where every voice is heard.
- Prioritize the health, safety and wellness of our people.
- Ensure each of us understands how our work connects to Providence's Mission, Strategic Directions and Goals.

Discover, Learn & Innovate for Impact
The goals of this strategic direction are to:

- Make every interaction with the people we serve an opportunity for learning, research and continuous improvement.
- Nurture and support innovative and disruptive ideas that transform care in BC and around the world, especially for vulnerable and diverse populations.
- Ensure that each of us understands that we have the responsibility and the opportunity to improve our services.
- Be an education leader among Canadian academic teaching hospitals and prioritize the training of the next generation of health care professionals.

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Partnerships

The goals of this strategic direction are to:

- Create partnerships with government and other public, private and academic organizations to advance new models of care.
- Cultivate partnerships that enable integrated care and more seamless transitions between hospital, specialty care, primary and community care.
- Seek and create partnerships with leading technology and digital health organizations to improve responsiveness, connectivity and quality.
- Prioritize partnerships that improve the care journey for Indigenous peoples and vulnerable populations.

Reporting will be to the Facility Engagement Chair, with a liaison to the relevant Vice President for each priority, these roles will be instrumental in engaging physicians in the Strategic Plan. Leveraging Medical Staff input from consultations in late 2018 and early 2019, these strategic directions will drive the organization forward over the next seven years.

These roles are part-time and funded at 2018 sessional rates through Facility Engagement funding, up to a total of $25,000 per position.

Qualifications:

- Physician licensed to practice in British Columbia
- Eligible for appointment as a member of the Medical Staff of Providence Health Care
- Interest or experience in the area of the strategic direction

Qualities:

- Excellent interpersonal and communication skills
- Ability to work collaboratively with a multidisciplinary team
- Systems thinker
- Ability to address interdisciplinary issues
- Credibility and respect amongst colleagues
- Broad-minded with exceptional problem-solving skills

Expression of Interest:

Interested physicians are invited to submit a letter of interest stating the specific Strategic Direction in which they are interested, and updated CV by **June 28, 2019** to:

PHC Facility Engagement (Working Group of the PHC Physicians and Surgeons Association)

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