

OUR MISSION: FORWARD

We're on a mission to define the future of health care in British Columbia. For all of us, this is a remarkable opportunity to create a Providence that will lead the way into the future of health care. This is our mission going forward.

Our Foundational Principles

Our four foundational principles describe our core beliefs; they are in our DNA. They guide our efforts and serve as a perpetual framework for our actions throughout our seven-year plan and beyond.

Mission/Vision/Values

Everything begins with Mission

Ethics Sustainability

Ethics are Proactive financial fundamental to and environmental all we do stewardship

Person and Family-Centred Care

Partners in care



Quality-Forward

Exceptional Quality, Safety & Value

We deliver quality care that matters to the people we serve.



People-Forward

Inspiring People & Teams

We attract the best people and support them to flourish.



Learning-Forward

Discover, Learn & Innovate For Impact

We create a culture where every person can learn, grow, imagine, and bring forward new ideas.



Partnerships-Forward

Partnerships

We embrace partnerships, digital health and technology to offer seamless care.

Our Strategic Directions

Our four strategic directions are a set of priorities that will help us organize and plan our work over the next seven years. Think of Providence as a rocket ship. We need to equally fire up all four of these engines to propel it into the future.



OUR SEVEN-YEAR MISSION: FORWARD

The four to five goals we've developed for each priority are just the start of the actions that will flow from our high-level directions and principles, and a way to organize our efforts moving forward.



QUALITY-FORWARD

Strategic Direction 1:

Exceptional Quality, Safety & Value



GOALS

- Understand, evaluate and prioritize quality (outcomes, experience & safety including eliminating preventable harm).
- Readily access data and information and use them continuously to improve our person and family-centred care.
- Offer the people we serve the right care, in the right place, at the right time.



Improve the physical environment at all our sites.



Practise "value-based health care", which prioritizes what matters to the people we serve as a way to drive quality and efficiency.

PEOPLE-FORWARD

Strategic Direction 2:

Inspiring People & Teams



GOALS

- Be the organization of choice, with a focus on attracting, developing, engaging & retaining our people.
- Engage and empower our people in meaningful ways and nurture a culture where every voice is heard.



Prioritize the health, safety and wellness of our people.



Ensure each of us understands how our work connects to Providence's Mission, strategic directions and goals.

LEARNING-FORWARD

Strategic Direction 3:

Discover, Learn & Innovate For Impact



GOALS

- Make every interaction with the people we serve an opportunity for learning, research and continuous improvement.
- Nurture and support innovative and disruptive ideas that transform care in BC and around the world, especially especially for vulnerable and diverse populations.



Ensure that each of us understands that we have the responsibility and the opportunity to improve our services.



Be an education leader among Canadian academic teaching hospitals and prioritize the training of the next generation of health care professionals.

PARTNERSHIPS-FORWARD

Strategic Direction 4: Partnerships



GOALS







Seek and create partnerships with leading technology and digital health organizations to improve responsiveness, connectivity and quality.



Prioritize partnerships that improve the care journey for Indigenous Peoples and vulnerable populations.