PHC Fac	ility Engagement Project Progress							
Project Name	PHC0059 - Mindfulness-Based Stress Reduction (MBSR) for PHC physicians							
Date of Report	April 11th, 2019							
Key Milestones Achieved	<ul> <li>Information session was held on September 25<sup>th</sup>, 2018</li> <li>8 weekly sessions between January 22 – March 12, 2019 each for 2.5 hours</li> <li>All day sessions held on March 2, 2019 at Sheraton Vancouver Wall Centre</li> </ul>							
Key Accomplishments	<ul> <li>5 physicians have attended the Information session in Sept 2018.</li> <li>23 Physicians have registered for Physician MBSR Course 2019 for the entire sessions. Frequency of attendance in each session varies. Click Annex 1 for the list of attendees.</li> <li>Positive feedback from the attending physicians</li> </ul>							
	<ul> <li>Substantial elements:</li> <li>Sustaining practice beyond the completion of the program.</li> <li>Carving out time for oneself, even when one knows its value.</li> <li>As you can see on the list of attendance (link), It is difficult to have regular attendance of physicians in the weekly session due to clinical duties and personal matters.</li> </ul>							
Key Issues/Challenges	<ul> <li>Project implementation's point of view:</li> <li>Logistic challenges: Initially, there was a challenge to deliver food delivery from Burrard Entrance to the MBSR venue at SPH. This issue was quickly facilitated PASS Executive Assistant.</li> <li>Limited budget to provide food in the 7 weekly sessions. This issue has been covered through an additional funding request made by the project lead (assisted mainly by Rahul as Consultant).</li> </ul>							
Budget Update	As of Feb 27, 2019: \$10,520.11  Details:  Consultant Fee (Information Session + 1 <sup>st</sup> Invoice): \$6,945.75 Food & Venue: \$2,861.86 Sessional for physician lead: \$712.50							

PHC Facility Engagement Final Report							
*Project Results	<ul> <li>Based on Rahul Gupta's (consultant) analysis:</li> <li>As a group, the PSS-10 (Perceived Stress) score came down on average from 18.7 to 14.4, for a reduction of 4.3 points.</li> <li>As a group, the CAMS-R (Cognitive Affective Mindfulness) score went up on average from 25.4 to 28.4, for an increase of 3.0.</li> <li>Click Annex 2 for Consultant's full report.</li> </ul>						
*Unexpected Outcomes	Request of additional budget of \$1,500 for food after the 1 <sup>st</sup> session.  Click Annex 3 for full details of the request.						
*Lessons Learned	<ul> <li>For future MBSR Projects: providing meals every week is valuable, as many physicians arrived straight from work.</li> <li>Venue is important: a room with natural light would have been much appreciated.</li> </ul>						
*Recommendations for improvement (to inform future projects and strategic decision-making)	<ul> <li>Food for each session: planning maturity of similar project should determine weekly food cost to be included in the project proposal.</li> <li>For future similar projects, venue requirements should be laid out clearly in the project planning. Prior identification of the venue by the project lead would be beneficial.</li> </ul>						
*Project Costs	As of April 3, 2019: \$16,489.36  Click Annex 4 for expenses details.  Consultant fee: \$12,537.00  Food and Venue: \$3,239.86  Sessional for Lead: \$712.50						

\*For Summary (Final) Report Only

# Physician MBSR Course 2018 Attendance

Name	Jan 22	Jan 29	Feb 5	Feb 12	Feb 19	Feb 26	Mar 2	Mar 5	Mar 12
Karen		ICH	100		10+	1/x		11-	×
Arnold	KA	101	114		14	( John	-	(1) -	
Heather	HC	HC	110		10	13	1	11-	il
Cherneski	11.0	N.C	QX-		AK	006	A	He:	A
Jessica	Jc	JC	JC	JC	JC.	JC	JC	JC	70
Cheung	10	30	70	70		70	A	00	50
Wendy	WC	0	(a)	(w)21	(0)	(4)1	(1)	(0)	(a)
Cook	-		0	(		Circu		(4)	
Parham		P()	PO.	PD	10.	Ph	PO	10	PP
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Caroline	CE	C.E	C.E	C. 6		C. C	?	CE	C.E
Eberdt									
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Jani Laramee	JL.	JL.	JL	JL	APR 50 APR	11	SU	1)	n
Victor		-	111	0		1/1.			
Leung	VL	VL	W		ST	VL			
Donna		-		,	0				
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Mehta									
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Morris	TM.	TM	TM	TM.	1111			TM	-
Robert	0.14	011		01.	Par	RM	RM.	0.	011
Moss	RM.	RM		RM.		CN.	Visit.	RM	RM
Camilla	0.0	60	11	11	11	60	CR	10	CR
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Scott	TS	1/	-T5	13		TS	T3:		
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Christy	cs	6	C5		C S				
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Benjamin	BW	BW	· BW	BW		BW.	BN	RN	BW
Wilson		1000	W VV	1200			1	104	

## **SPH-MBSR Program Evaluation Report**

Below are some of the direct comments from participants, written in their program evaluation.

#### **Key Milestones & Highlights:**

- All-day program. Connecting with peers.
- The group refreshes my faith in physicians!
- The course pushes me to the forefront of my awareness.
- Difficult family meetings are easier and less stressful for me now.
- This course helped me prioritize wellness overall and assist with more effective communication.
- I learned that there is a door I can open to have a different experience about what is happening.
- I have more compassion to myself for imperfection.
- Highlights included dedicated time to invest in myself under brilliant guidance, learning to notice all the opportunities and using them for mindfulness in day to day life.
- I am more mentally calm and focused at work. I may also be better at budgeting my mental energy so that I finish my day with something left over.
- Getting a chance to quiet my mind at least once weekly and meeting like-minded physicians who are having similar challenges.
- Assists in allowing me to deal with matters that are really beyond my control, and also even to identify that which is beyond my control.
- I am able to think and pause before reacting to difficult conversations.
- I have been better at maintaining healthier boundaries between work/home and with patients.
- I suspect increased sustainability of work.

#### **Key challenges:**

- Sustaining practice beyond the completion of the program.
- Carving out time for oneself, even when one knows its value.

#### Some lessons learned by the program managers included the following:

- Providing meals every week is valuable, as many physicians arrived straight from work.
- Venue is important: a room with natural light would have been much appreciated.

#### **Results of Metrics:**

As a group, the PSS-10 (Perceived Stress) score came down on average from 18.7 to 14.4, for a reduction of 4.3 points. As a group, the CAMS-R (Cognitive Affective Mindfulness) score went up on average from 25.4 to 28.4, for an increase of 3.0.

Thank you for involving me in the delivery of the program. It has been a pleasure to support PHC physicians in this way.

Warmly, Rahul Gupta
MD CFFP Certified Mindfulness Teacher







# **CHANGE LOG**

Change Log									
Project: PHC0059-Mindfulness-Based Stress Reduction (MBSR) for PHC physicians						Approval date: January 24, 2019			
Change No.	Change Type	Description of Change	Requestor	Date Submitted	Date Approved	Status	Comments		
CR-01	Additional budget.	As requested by Victor (as one of the participants), Jani requested extra funding to cover food for the remaining 7 sessions.  Reason: Most physicians will not have time to eat prior to the course.  Detail of request:  • \$200/week for 7 sessions: \$1,400 • \$100 for refreshment s.  Total: \$1,500  Initial approved funds: \$15,000  New approved funds: \$16,500	Jani Laramée	January 22, 2019	January 24th, 2019	Approved	The approved budget was allocated for covering food.  The food item for each of sessions is not covered in the project charter and in the project proposal.		

### Financial Report: MBSR September 2018 - March 22, 2019

PARTICIPANT	Budget Item	DATE	TIME	EXPENSES	TOTAL	STATUS
Credit Card Simpson	Food	Mar 13, 2019, 8:44 pm	\$0,00	\$189,00	\$189,00	Paid
Rahul Gupta	Consultant fee	Mar 13, 2019, 9:57 am	\$0,00	\$5.591,25	\$5.591,25	Paid
Credit Card Simpson	Food	Mar 05, 2019, 8:07 pm	\$0,00	\$189,00	\$189,00	Paid
Credit Card Simpson	Food and Venue	Feb 27, 2019, 10:09 pm	\$0,00	\$1.157,94	\$1.157,94	Paid
Credit Card Simpson	Food	Feb 27, 2019, 9:23 pm	\$0,00	\$196,77	\$196,77	Paid
Credit Card Simpson	Food	Feb 20, 2019, 7:09 pm	\$0,00	\$277,20	\$277,20	Paid
Rahul Gupta	Consultant fee	Feb 15, 2019, 1:19 pm	\$0,00	\$5.748,75	\$5.748,75	Paid
Credit Card Simpson	Food	Feb 15, 2019, 11:02 am	\$0,00	\$376,74	\$376,74	Paid
Credit Card Simpson	Food	Feb 05, 2019, 7:16 pm	\$0,00	\$286,65	\$286,65	Paid
Dr. Jani Laramee	Sessional for Lead	Jan 30, 2019, 2:10 pm	\$0,00	\$177,42	\$177,42	Paid
Credit Card Simpson	Food	Jan 23, 2019, 11:35 am	\$0,00	\$428,39	\$428,39	Paid
Dr. Jani Laramee	Sessional for Lead	Dec 06, 2018, 8:20 am	\$535,08	\$0,00	\$535,08	Paid
Rahul Gupta	Consultant fee	Oct 01, 2018, 2:31 pm	\$0,00	\$1.197,00	\$1.197,00	Paid
Dr. Jani Laramee	Food	Oct 01, 2018, 12:42 pm	\$0,00	\$138,17	\$138,17	Paid
	\$16.489,36					