

PHC Physician Engagement (Working Group of the PHC Physicians and Surgeons Association) c/o Medical Affairs, Rm 541N, 1081 Burrard St, Vancouver BC V6Z 1Y6 e-mail: pass@providencehealth.bc.ca

PHC Physician Engagement – Submission Process for Engagement Project Proposals Page 1 of 3

Submission Process for Engagement Project Proposals

BACKGROUND

Physicians and management at Providence Health Care, Vancouver Coastal Health Authority recognize the value of engagement of an enthusiastic and engaged medical staff in visioning, planning, and operations, in meeting the potential of PHC.

To that end, the PHC Physicians and Surgeons Association (PASS) has been created, under the governance of the PHC Medical Staff Association, to enable PHC to participate in the provincial Facility Engagement Initiative, funded by the Specialist Services Committee.

Facility Engagement originates from the 2014 Physician Master Agreement. It aims to

- strengthen relationships among facility-based physicians
- enhance engagement with the health authority (HA) leadership and
- improve healthcare facility's work environment, delivery of patient care

PASS provides Facility Engagement funding to **support physicians who work at PHC facilities** and are **members of the medical staff** to develop an influential voice and increase their involvement in local activities that affect their work and patient care.

To guide its PHC work and funding decisions, PASS has developed the following:

MISSION: To promote and advocate for meaningful physician engagement that maintains Providence Health Care as a learning health organization of clinical, research, and teaching excellence that continues to transform and improve healthcare, in order to best serve our patients and their families.

VALUES: Mutual support, respect, collaboration, collegiality, innovation, transparency and accountability.

STRATEGIC OBJECTIVES (AREAS OF FOCUS DETERMINED THROUGH AN ENGAGEMENT PROCESS WITH MEDICAL STAFF):

- 1) **PHYSICIAN COMMUNITY & WELLNESS** : Build a strong physician community that improves patientcare, and improve our day-to-day working environment
- 2) **MODERNIZE INFORMATION TECHNOLOGY (IT)**: Support development of a modern, responsive IT infrastructure that improves communication, productivity, and, ultimately, patient care.
- 3) **PHYSICIAN INPUT INTO GOVERNANCE**: Ensure physician input and representation into the governance of Providence Health Care to support an organization with integrity and an environment of competency, transparency and accountability.
- 4) **INNOVATION**: Foster an environment of innovation, modernization and ideas exchange.
- 5) **REDEVELOPMENT**: Maximize physician input into redevelopment plans

REQUEST FOR FUNDING PROPOSALS

The PHC Physicians and Surgeons Association (PASS) welcomes funding submissions from physicians as follows.

1. **Funding to support uncompensated physicians for time and active participation in health authority planning and decision-making meetings that impact physicians.** Sponsored physicians will advocate on behalf of the PHC PASS and be responsible to consult the Association membership and provide it with a summary report.
2. **Funding for physician-led projects** that will improve collaboration among facility-based physician groups, divisions and/or departments to address patient care, work environment and/or systems issues.

TYPES OF PROJECTS

We are accepting project proposals on ongoing basis. Maximum allocation request per project proposal is \$25,000.

The PASS working group accepts submissions for funding proposals that meet one or more of the five strategic objectives listed above.

- Engagement projects do not necessarily have to be large in scope. They can range from low cost proposals that simply change how some of the work is done, to proposals that have significant impact on resources and capital, addressing larger issues that impact patient care delivery within one of our facilities.
- Though engagement, projects may lead to patient care quality improvements, but they are not primarily quality improvement (QI) projects. There is a separate SSC-funded Quality Improvement Initiative with funding available that specifically support physician-led QI projects.

EXCLUSIONS

Facility Engagement funding **cannot** be used for the following:

- clinically focused continuing medical education compensation for clinical services
- purchase of real estate and vehicles
- purchase of clinical equipment
- donations to charities or political parties
- meeting attendance that is presently required as part of maintaining privileges
- purchase of alcohol during project events
- other exclusions that may arise advised by Medical Staff Association (MSA) and Health Authorities (HA)

In

ELIGIBILITY:

- You must be a member in good standing of the PHC Medical Staff with privileges at our sites.

PROJECT PROPOSAL SUBMISSION (ONLINE)

- Submit your project proposal on <http://tinyurl.com/phcengage>. A confirmation of your submission will be sent to you shortly.
- Follow-up email about your project proposal will be received within 1 week after your project submission date.
- Project proposals with requested budget **less or equal to \$ 5,000** require relatively less time to come up with a decision under our PHC PASS Review and Approval process.
- Project proposals with requested budget **between \$5,001-25,000** will require project proposal presentation at the PHC Engagement Working Group Meeting. Rigorous vetting of project scoring criteria under our PHC PASS by the PHC Engagement Working Group applies.
- For more information, please email pass@providencehealth.bc.ca.