



Role Title: Research Director, Providence Research

Job/Position Summary

The Research Director will work closely with the President, Providence Research, Director of Operations for Providence Research and the Director of Providence Health Research Innovation and Engagement (PHIR+E) to support and enhance discovery, translational and clinical research activities within the Providence Health Care (PHC) community. In addition, the position will provide research leadership to the Research Community within PHC to enhance internal and external research collaborations. The Research Director will also represent the President of Providence Research on external research committees either led by, or involving Providence Research. They will also develop research-related goals to meet the Providence Research vision, mission and values as set out in its Discovery Forward, strategic plan 2021-2026.

This is a part-time position and the candidate is expected to maintain their academic/clinical research program and other duties. A stipend will be offered that can be used as either salary support or for their research program.

Work Performed

- Work closely with the President, Providence Research, the Director of Operations, Providence Research and the Director, PHIR+E on strategic planning, funding, outreach and other initiatives to further health research at PHC
- Actively participate in, and, in the absence of the President, lead Research Executive meetings and Strategic Advisory Board Meetings
- Provide leadership to programs and education pertaining to research with PHC
- Interact with senior personnel at affiliated Academic Partners, St. Paul's Foundation, provincial and federal government and provincial health authorities
- Provide leadership for the development of research programs both within and external to Providence Research
- Promote collaboration and integration between trainees, scientists, clinicians and other health professionals across the Providence Research and Providence Health Care
- Represent Providence Research on external committees, conferences and meetings

Education/Work Experience

This applicant is a UBC/PHC/Providence Research employee with education and experience equivalent to a PhD or MD in a relevant discipline, and at least 7-10 years of experience in either discovery, translational or clinical research settings. The position also requires a good understanding of health-related research leadership.



Areas of Expertise Skills

- Demonstrated ability to research complex issues to support policy development.
- Ability to develop strategic and operational plans.
- Understand and have experience with confidentiality and privacy, risk management, health research, clinical systems/processes, research ethics, data/information management and research assessment principles.
- Ability to identify trends/issues and recommend policy alternatives.
- Ability to communicate effectively verbally and in writing. Work well with others.
- Demonstrated leadership and influence management facilitation and mediation skills.
- Demonstrated knowledge of and experience with clinical research regulations, processes and responsibilities.
- Demonstrated experience and knowledge of the research grants at the local, provincial and federal levels.
- Ability to prioritize and work effectively under pressure to meet deadlines.
- Ability to maintain accuracy and attention to detail. Ability to work independently with minimal supervision.
- Strong analytical, problem solving, consultation, negotiation and decision-making skills.
- Ability to exercise tact and discretion. Ability to analyze problems, identify key information and issues, and effectively resolve.
- Ability to develop partnerships with diverse stakeholders.
- Some travel may be required.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person.

Application process:

Research and innovation are crucial pillars of growth at Providence Health Care. If you want to help shape the future of Providence Research, please submit a one page letter of application outlining your experience and vision, together with your CV by **September 10th** via email to: Kelly.Ceron@hli.ubc.ca

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