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## REQUEST FOR EXPRESSION OF INTEREST

### Physician Program Director

### Medicine, Older Adult, and Palliative Program, PHC

#### Position Summary:

Providence Health Care (PHC) is seeking expressions of interest from qualified candidates within the Medicine, Older Adult and Palliative Program for the role of Physician Program Director. This position works in collaboration with the Program Director, the Physician-in-Chief of Medicine, the Patient Care Managers, and the Lead Physicians for the Medicine Older Adult and Palliative Program and its related ambulatory clinics.

The Physician Program Director provides leadership support to the Program area at its related clinics in the delivery and management of medical care. This includes program planning and management of Medical Staff resources, quality improvement, and ensuring that the standard of care are met or exceeded.

The Physician Program Director will have the following responsibilities:

- Support the development and achievement of the Program goals;
- Oversee the Program's ambulatory care clinics
- Partner with operational leadership and nursing leadership;
- Manage medical staff resources, scheduling, volumes, workflow, etc.;
- Support and develop quality of care and patient safety initiatives;
- Evaluate the quality of medical care; AND
- Attend meetings as required to carry out the duties of a Physician Program Director.

Qualified candidates will have demonstrated leadership skills including the ability to inspire and direct teams; ability to communicate clearly with multiple stakeholders and manage conflict. Candidates will have demonstrated academics and education, and the ability to foster and work collaboratively with other academic and research leaders. They will model high standards of professional behaviour and personal conduct.

The Physician Program Director reports to the Chief Operating Officer of Acute Care and is accountable to the Vice President of Medical Affairs through the appropriate Department Head, for academic and professional practice matters.

The time commitment under this contract is approximately the equivalent of up to one and one-half (1 ½) days per week with a leadership stipend in accordance with the Health Employers Association of British Columbia Medical Leadership Compensation Framework. This position is for a three year term beginning on September 1, 2021, with the possibility of renewal for a second term.

**Qualifications:**

- A member of the PHC Department of Medicine in good standing.
- Relevant leadership experience
- Team and system oriented

**Expression of Interest:**

Expressions of Interest, including a cover letter and CV, should be forwarded to Ms. Hannah Diether ([HDiether@providencehealth.bc.ca](mailto:HDiether@providencehealth.bc.ca)) no later than June 14, 2021.

For additional information, contact Ms. Sandy Barr, Program Director of Medicine.  
[sbarr@providencehealth.bc.ca](mailto:sbarr@providencehealth.bc.ca)