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# REQUEST FOR EXPRESSION OF INTEREST

## Lead Physician, Medical Staff Development

### Position Summary:

Providence Health Care (PHC) is seeking expressions of interest from qualified candidates for the role of Lead Physician, Medical Staff Development. This position works in collaboration with Medical Affairs, Department and Division Heads, and members of the Medical Staff to coordinate and serve as a resource relating to wellness, occupational health and safety, and development opportunities such as equity, diversity and inclusion (EDI) and indigenous wellness (IW) training.

The Lead Physician will have the following responsibilities:

- Manage the planning of initiatives relating to physician wellness, and lead or support their rollout;
- In collaboration with PHC Occupational Health and Safety, lead physician-related OHS initiatives to ensure the health, wellness and safety of Medical Staff in the workplace;
- Lead the development of the EDI strategy for PHC Medical Staff, including but not limited to training, HR planning, sustainment, and reporting;
- Coordinate planning of adoption of IWR training for Medical Staff and related initiatives that support culturally safe care for Indigenous people across PHC;
- Support and serve as a resource for Department and Division leadership on matters relating to Medical Staff Development;
- Develop an annual plan related to Medical Staff Development with objectives and deliverables for review and input from the Medical Advisory Committee.

Qualified candidates will have demonstrated leadership skills including the ability to inspire and direct teams; ability to communicate clearly with multiple stakeholders and manage conflict. Candidates will have demonstrated academics and education, and the ability to foster and work collaboratively with other leaders. They will model high standards of professional behaviour and personal conduct.

The Lead Physician, Medical Staff Development reports to the VP Medical Affairs and works collaboratively with other PHC leaders, including those engaged with the PHC Physician and Surgeon's Society (PASS).

The time commitment under this contract is approximately the equivalent of one day per week and remuneration is commensurate with the HEABC Leadership grid.

### Qualifications:

- A member of the PHC Medical Staff in good standing.
- Relevant leadership experience

- Team and system oriented

**Expression of Interest:**

Expressions of Interest, including a cover letter and CV, should be forwarded to Mr. Tee Kow ([tkow@providencehealth.bc.ca](mailto:tkow@providencehealth.bc.ca)) no later than **end of day November 22, 2021.**

For additional information, contact Dr. Ron Carere ([rcarere@providencehealth.bc.ca](mailto:rcarere@providencehealth.bc.ca))