

REQUEST FOR EXPRESSION OF INTEREST

Division Head of Allergy and Immunology Department of Medicine, PHC

Position Summary:

Providence Health Care (PHC) is seeking expressions of interest from qualified candidates within the Department of Medicine for the role of Division Head, Allergy and Immunology.

The Division Head provides leadership to the members of the Division of Allergy and Immunology and supports the Department Head in the planning and oversight of the Division. This includes resolving professional practice issues, performance evaluations, and ensuring the Medical Staff provide care that is consistent with the mission and values of the organization.

The Division Head, Allergy and Immunology will have the following responsibilities:

- Ensure Medical staff uphold PHC's mission and strategic objectives;
- Support the development and achievement of Departmental goals;
- Manage medical staff resources, medical teaching, and research activities ;
- Support the Department Head with making recommendations for appointments and advising the Board on physician practice privileges;
- Evaluate Medical Staff performance and the quality of medical care; AND
- Attend meetings as required to carry out the duties of a Division Head, including the PHC Department of Medicine Executive.

Qualified candidates will have demonstrated leadership skills including the ability to inspire and direct teams; ability to communicate clearly with multiple stakeholders and manage conflict. Candidates will have demonstrated academics and education, and the ability to foster and work collaboratively with other academic and research leaders. They will model high standards of professional behaviour and personal conduct.

The Division Head reports to the Head, Department of Medicine and is accountable to the Vice President of Medical Affairs through the Department Head, for academic and professional practice matters.

The time commitment under this contract is approximately the equivalent of one-half (1/2) days per week with a leadership stipend in accordance with the Health Employers Association of British Columbia Medical Leadership Compensation Framework. This position is for a five-year term, with the possibility of renewal for a second term.

Qualifications:

- A member of the PHC Department of Medicine in good standing.
- Relevant leadership experience
- Team and system oriented

Expression of Interest:

Expressions of Interest, including a cover letter and CV, should be forwarded to Ms. Maryana Tondofim (mtondofim@providencehealth.bc.ca) no later than September 21, 2020.

For additional information, contact Dr. Anita Palepu, Department Head of Medicine.
apalepu@hivnet.ubc.ca