

## REQUEST FOR EXPRESSION OF INTEREST

**Head, Division of General Internal Medicine,  
Department of Medicine, PHC**

### **Position Summary:**

Providence Health Care (PHC) is seeking expressions of interest from qualified candidates within the Department of Medicine for the role of Head, Division of General Internal Medicine.

The Head provides leadership to the members of the Division of General Internal Medicine and supports the Department Head in the planning and oversight of the Division. This includes resolving professional practice issues, performance evaluations, and ensuring the Medical Staff provide care that is consistent with the Mission and Values of the organization.

The Head, Division of Internal Medicine will have the following responsibilities:

- Ensure Medical Staff uphold PHC's Mission and Strategic Objectives;
- Supports the development and achievement of Departmental goals;
- Manages Medical Staff resources, medical teaching, and research activities ;
- Supports the Department Head with making recommendations for appointments and advising the Board on physician practice privileges;
- Evaluate Medical Staff performance and the quality of medical care; AND
- Attend meetings as required to carry out the duties of a Division Head, including the PHC Department of Medicine Executive.

Qualified candidates will have demonstrated leadership skills including the ability to inspire and direct teams; ability to communicate clearly with multiple stakeholders and manage conflict. Candidates will have demonstrated academics and education, and the ability to foster and work collaboratively with other academic and research leaders. They will model high standards of professional behaviour and personal conduct.

The Head, Division of General Internal Medicine, reports to the Head, Department of Medicine, and is accountable to the Vice President of Medical Affairs through the Department Head, for academic and professional practice matters. The Head works collaboratively with the Clinical Teaching Unit Director and the Physician Program Director, Medicine Program.

The time commitment under this contract is approximately the equivalent of up to one-half (1/2) day per week with a leadership stipend in accordance with the Health Employers Association of British

Columbia Medical Leadership Compensation Framework. This position is for a five (5)-year term, with the possibility of renewal for a second term.

**Qualifications:**

- A member of the PHC Department of Medicine in good standing
- Relevant leadership experience
- Team and system oriented

*Equity, diversity and inclusion are essential to delivering exceptional care and building a great place to work. PHC values and accommodates unique differences to ensure that staff and Medical Staff – both current and prospective – have the opportunity and are supported to thrive.*

*To build a strong and representative workforce, we are seeking candidates who will contribute to a caring and inclusive culture. We encourage applications from members of communities who are disadvantaged on any grounds under the B.C. Rights Code, including Indigenous Peoples, people of colour, people of all genders and sexualities, and people with disabilities.*

**Expression of Interest:**

Expressions of Interest, including a cover letter and CV, should be forwarded to Ms. Maryana TondoFim: [mtondofim@providencehealth.bc.ca](mailto:mtondofim@providencehealth.bc.ca) no later than November 30, 2021.

For additional information, please contact Dr. Anita Palepu, Head of the Department of Medicine, PHC: [apalepu@hivnet.ubc.ca](mailto:apalepu@hivnet.ubc.ca)